

**ABSTRAK**

**PENGARUH QUALITY OF WORK LIFE, WORK ENGAGEMENT DAN  
SELF EFFICACY TERHADAP KINERJA KARYAWAN**  
(Study pada Kantor BPKP Provinsi Papua)

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Penelitian ini bertujuan untuk mengetahui: (1) pengaruh *quality of work life* terhadap kinerja karyawan. (2) pengaruh *work life* terhadap kinerja karyawan. (3) pengaruh *self efficacy* terhadap kinerja karyawan. Teknik yang digunakan dalam penelitian ini menggunakan teknik *purposive sampling*. Data diperoleh dengan menyebarkan kuesioner kepada 97 pegawai BPKP Provinsi Papua. Teknik analisis data dalam penelitian ini adalah analisis regresi linier berganda dengan menggunakan bantuan aplikasi IBM SPSS versi 26. Hasil dari penelitian menunjukkan bahwa: (1) *quality of work life*, *work engagement* dan *self efficacy* berpengaruh secara simultan terhadap kinerja karyawan BPKP Provinsi Papua. (2) *quality of work life* tidak berpengaruh terhadap kinerja karyawan BPKP Provinsi Papua. (3) *work engagement* berpengaruh terhadap kinerja karyawan BPKP Provinsi Papua. (4) *self efficacy* berpengaruh terhadap kinerja karyawan BPKP Provinsi Papua.

Kata kunci: *Quality of Work Life, Work Engagement, Self Efficacy, Kinerja Karyawan.*

**ABSTRACT**

**THE EFFECT OF QUALITY OF WORK LIFE, WORK ENGAGEMENT,  
AND SELF EFFICACY ON PERFORMANCE OF EMPLOYEES.  
(A Study on Employees of BPKP, Papua Province)**

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This study aims to determine: (1) the effect of quality of work life on performance of employees. (2) the effect of work engagement on performance of employees. (3) the effect of self-efficacy on performance of employees. The sampling technique used in this study is purposive sampling. The data were obtained by distributing a questionnaire to 97 employees of BPKP Papua Province. The data analysis technique in this study is multiple linear regression analysis using the IBM SPSS application version 26 for process the data. The results of this study indicate that: (1) quality of work life, work engagement and self efficacy have a significant simultaneous effect on the performance of the employees. (2) quality of work life has not significant effect on the performance of employees. (2) work engagement has significant effect on the performance of employees. (3) self efficacy has significant effect on the performance of employees.

*Keywords: Quality Of Work Life, Work Engagement, Self Efficacy, Employee Performance*